

# Program Review Data Sheet

**Who uses this report:**

Programs completing annual or comprehensive program review.

**What is this report:**

Programs can use this report to identify what is working well and areas for improvement as part of the planning and budgeting process. This report contains standardized data on headcount, enrollment, section count, FTES, FTEF, productivity and course success by student demographic groups.

Limits: From 2021-22 to 2024-25

**Enrollment Trends**  
 Gavilan College->Morgan Hill Campus->Counseling, Student Success and Equity, Gavilan College->Hollister Campus->Counseling, Student Success and Equity, Gavilan College->Gilroy Campus->Counseling, Student Success and Equity

|                          | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 4-yr %Inc |
|--------------------------|---------|---------|---------|---------|-----------|
| Unduplicated Headcount   | 413     | 612     | 1,040   | 624     | 51.1%     |
| Enrollment               | 546     | 822     | 1,452   | 880     | 61.2%     |
| Sections                 | 37      | 44      | 41      | 43      | 16.2%     |
| WSCH                     | 1,636   | 2,267   | 4,467   | 2,832   | 73.1%     |
| FTES                     | 44      | 52      | 71      | 64      | 45.5%     |
| FTEF                     | 3.9     | 5.8     | 4.4     | 4.4     | 12.3%     |
| Productivity (WSCH/FTEF) | 422     | 393     | 1,008   | 651     | 54.2%     |

**Faculty Workload**  
 Gavilan College->Morgan Hill Campus->Counseling, Student Success and Equity, Gavilan College->Hollister Campus->Counseling, Student Success and Equity, Gavilan College->Gilroy Campus->Counseling, Student Success and Equity

|                | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 4-yr %Inc |
|----------------|---------|---------|---------|---------|-----------|
| Full Time Load | 1.0     | 2.3     | 1.5     | 2.4     | 142%      |
| Full Time %    | 25.8%   | 40.4%   | 34.7%   | 55.7%   | 116%      |
| Overload       | 0.2     | 0.3     | 0.3     | 0.6     | 185%      |
| Overload %     | 5.2%    | 5.8%    | 6.1%    | 13.1%   | 154%      |
| Part Time Load | 2.7     | 2.1     | 2.2     | 0.8     | -69%      |
| Part Time %    | 68.7%   | 36.9%   | 49.1%   | 19.0%   | -72%      |
| Total FTEF     | 3.9     | 5.8     | 4.4     | 4.4     | 12%       |

**Course Success**  
 Gavilan College->Morgan Hill Campus->Counseling, Student Success and Equity, Gavilan College->Hollister Campus->Counseling, Student Success and Equity, Gavilan College->Gilroy Campus->Counseling, Student Success and Equity

|              | 2021-22    |             | 2022-23    |             | 2023-24    |             | 2024-25    |             |
|--------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|
|              | Grades     | Percent     | Grades     | Percent     | Grades     | Percent     | Grades     | Percent     |
| Success      | 436        | 80%         | 546        | 78%         | 613        | 82%         | 696        | 79%         |
| Non Success  | 66         | 12%         | 79         | 11%         | 91         | 12%         | 110        | 13%         |
| Withdrew     | 44         | 8%          | 73         | 10%         | 45         | 6%          | 74         | 8%          |
| <b>Total</b> | <b>546</b> | <b>100%</b> | <b>698</b> | <b>100%</b> | <b>749</b> | <b>100%</b> | <b>880</b> | <b>100%</b> |

**Course Success by Race/Ethnicity**

Gavilan College->Morgan Hill Campus->Counseling, Student Success and Equity, Gavilan College->Hollister Campus->Counseling, Student Success and Equity, Gavilan College->Gilroy Campus->Counseling, Student Success and Equity

**Course Success for Black, Latinx, and Filipinx Students**

|             | 2021-22 |      | 2022-23 |      | 2023-24 |      | 2024-25 |      |
|-------------|---------|------|---------|------|---------|------|---------|------|
| Success     | 363     | 80%  | 455     | 78%  | 521     | 82%  | 588     | 79%  |
| Non Success | 55      | 12%  | 67      | 12%  | 80      | 13%  | 96      | 13%  |
| Withdrew    | 34      | 8%   | 59      | 10%  | 34      | 5%   | 57      | 8%   |
| Total       | 452     | 100% | 581     | 100% | 635     | 100% | 741     | 100% |

**Course Success for Asian, Native American, Pacific Islander, White, and Decline to State Students**

|             | 2021-22 |      | 2022-23 |      | 2023-24 |      | 2024-25 |      |
|-------------|---------|------|---------|------|---------|------|---------|------|
| Success     | 73      | 78%  | 91      | 78%  | 92      | 81%  | 108     | 78%  |
| Non Success | 11      | 12%  | 12      | 10%  | 11      | 10%  | 14      | 10%  |
| Withdrew    | 10      | 11%  | 14      | 12%  | 11      | 10%  | 17      | 12%  |
| Total       | 94      | 100% | 117     | 100% | 114     | 100% | 139     | 100% |

**Enr Distribution by Student Demographics**

Gavilan College->Morgan Hill Campus->Counseling, Student Success and Equity, Gavilan College->Hollister Campus->Counseling, Student Success and Equity, Gavilan College->Gilroy Campus->Counseling, Student Success and Equity

**Student Headcounts by Gender**

|              | 2021-22    |             | 2022-23    |             | 2023-24      |             | 2024-25    |             |
|--------------|------------|-------------|------------|-------------|--------------|-------------|------------|-------------|
|              | Count      | Percent     | Count      | Percent     | Count        | Percent     | Count      | Percent     |
| Female       | 223        | 54%         | 312        | 51%         | 552          | 53%         | 332        | 53%         |
| Male         | 183        | 44%         | 286        | 47%         | 458          | 44%         | 266        | 43%         |
| N/A          | 7          | 2%          | 14         | 2%          | 30           | 3%          | 26         | 4%          |
| <b>Total</b> | <b>413</b> | <b>100%</b> | <b>612</b> | <b>100%</b> | <b>1,040</b> | <b>100%</b> | <b>624</b> | <b>100%</b> |

**Student Headcounts by Race/Ethnicity**

|                  | 2021-22    |             | 2022-23    |             | 2023-24      |             | 2024-25    |             |
|------------------|------------|-------------|------------|-------------|--------------|-------------|------------|-------------|
|                  | Count      | Percent     | Count      | Percent     | Count        | Percent     | Count      | Percent     |
| Asian            | 6          | 1%          | 17         | 3%          | 41           | 4%          | 18         | 3%          |
| Black            | 6          | 1%          | 24         | 4%          | 29           | 3%          | 11         | 2%          |
| Filipinx         | 7          | 2%          | 13         | 2%          | 26           | 3%          | 13         | 2%          |
| Latinx           | 313        | 76%         | 429        | 70%         | 731          | 70%         | 437        | 70%         |
| Pacific Islander | 1          | 0%          | 3          | 0%          | 11           | 1%          | 2          | 0%          |
| Unknown          | 11         | 3%          | 27         | 4%          | 59           | 6%          | 61         | 10%         |
| White            | 69         | 17%         | 99         | 16%         | 143          | 14%         | 82         | 13%         |
| <b>Total</b>     | <b>413</b> | <b>100%</b> | <b>612</b> | <b>100%</b> | <b>1,040</b> | <b>100%</b> | <b>624</b> | <b>100%</b> |

**Student Headcounts by Age**

|              | 2021-22    |             | 2022-23    |             | 2023-24      |             | 2024-25    |             |
|--------------|------------|-------------|------------|-------------|--------------|-------------|------------|-------------|
|              | Count      | Percent     | Count      | Percent     | Count        | Percent     | Count      | Percent     |
| 19 or Less   | 191        | 46%         | 238        | 39%         | 481          | 46%         | 251        | 40%         |
| 20 to 24     | 114        | 28%         | 162        | 26%         | 250          | 24%         | 141        | 23%         |
| 25 to 29     | 32         | 8%          | 55         | 9%          | 81           | 8%          | 60         | 10%         |
| 30 to 34     | 28         | 7%          | 41         | 7%          | 67           | 6%          | 49         | 8%          |
| 35 to 39     | 27         | 7%          | 33         | 5%          | 50           | 5%          | 41         | 7%          |
| 40+          | 29         | 7%          | 94         | 15%         | 118          | 11%         | 92         | 15%         |
| Unknown      | 0          | 0%          | 0          | 0%          | 1            | 0%          | 0          | 0%          |
| <b>Total</b> | <b>413</b> | <b>100%</b> | <b>612</b> | <b>100%</b> | <b>1,040</b> | <b>100%</b> | <b>624</b> | <b>100%</b> |

### Success Rates by Gender

Gavilan College->Morgan Hill Campus->Counseling, Student Success and Equity, Gavilan College->Hollister Campus->Counseling, Student Success and Equity, Gavilan College->Gilroy Campus->Counseling, Student Success and Equity

| 2024-25 |         |         |             |         |          |         |        |         |
|---------|---------|---------|-------------|---------|----------|---------|--------|---------|
|         | Success |         | Non Success |         | Withdrew |         | Total  |         |
|         | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| Female  | 377     | 80%     | 60          | 13%     | 35       | 7%      | 472    | 100%    |
| Male    | 298     | 80%     | 44          | 12%     | 31       | 8%      | 373    | 100%    |
| N/A     | 21      | 60%     | 6           | 17%     | 8        | 23%     | 35     | 100%    |
| All     | 696     | 79%     | 110         | 13%     | 74       | 8%      | 880    | 100%    |

| 2023-24 |         |         |             |         |          |         |        |         |
|---------|---------|---------|-------------|---------|----------|---------|--------|---------|
|         | Success |         | Non Success |         | Withdrew |         | Total  |         |
|         | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| Female  | 325     | 83%     | 40          | 10%     | 26       | 7%      | 391    | 100%    |
| Male    | 272     | 82%     | 44          | 13%     | 16       | 5%      | 332    | 100%    |
| N/A     | 16      | 62%     | 7           | 27%     | 3        | 12%     | 26     | 100%    |
| All     | 613     | 82%     | 91          | 12%     | 45       | 6%      | 749    | 100%    |

| 2022-23 |         |         |             |         |          |         |        |         |
|---------|---------|---------|-------------|---------|----------|---------|--------|---------|
|         | Success |         | Non Success |         | Withdrew |         | Total  |         |
|         | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| Female  | 270     | 78%     | 45          | 13%     | 32       | 9%      | 347    | 100%    |
| Male    | 263     | 79%     | 31          | 9%      | 38       | 11%     | 332    | 100%    |
| N/A     | 13      | 68%     | 3           | 16%     | 3        | 16%     | 19     | 100%    |
| All     | 546     | 78%     | 79          | 11%     | 73       | 10%     | 698    | 100%    |

| 2021-22 |         |         |             |         |          |         |        |         |
|---------|---------|---------|-------------|---------|----------|---------|--------|---------|
|         | Success |         | Non Success |         | Withdrew |         | Total  |         |
|         | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| Female  | 235     | 79%     | 31          | 10%     | 30       | 10%     | 296    | 100%    |
| Male    | 194     | 81%     | 33          | 14%     | 13       | 5%      | 240    | 100%    |
| N/A     | 7       | 70%     | 2           | 20%     | 1        | 10%     | 10     | 100%    |
| All     | 436     | 80%     | 66          | 12%     | 44       | 8%      | 546    | 100%    |

**Success Rates by Age**

Gavilan College->Morgan Hill Campus->Counseling, Student Success and Equity, Gavilan College->Hollister Campus->Counseling, Student Success and Equity, Gavilan College->Gilroy Campus->Counseling, Student Success and Equity

| 2024-25    |         |         |             |         |           |         |        |         |
|------------|---------|---------|-------------|---------|-----------|---------|--------|---------|
|            | Success |         | Non Success |         | Withdrawn |         | Total  |         |
|            | Grades  | Percent | Grades      | Percent | Grades    | Percent | Grades | Percent |
| 19 or Less | 251     | 77%     | 52          | 16%     | 22        | 7%      | 325    | 100%    |
| 20 to 24   | 151     | 79%     | 25          | 13%     | 14        | 7%      | 190    | 100%    |
| 25 to 29   | 67      | 74%     | 12          | 13%     | 11        | 12%     | 90     | 100%    |
| 30 to 34   | 42      | 72%     | 6           | 10%     | 10        | 17%     | 58     | 100%    |
| 35 to 39   | 56      | 86%     | 6           | 9%      | 3         | 5%      | 65     | 100%    |
| 40+        | 129     | 85%     | 9           | 6%      | 14        | 9%      | 152    | 100%    |
| Unknown    | 0       | N/A     | 0           | N/A     | 0         | N/A     | 0      | 100%    |
| All        | 696     | 79%     | 110         | 13%     | 74        | 8%      | 880    | 100%    |

| 2023-24    |         |         |             |         |           |         |        |         |
|------------|---------|---------|-------------|---------|-----------|---------|--------|---------|
|            | Success |         | Non Success |         | Withdrawn |         | Total  |         |
|            | Grades  | Percent | Grades      | Percent | Grades    | Percent | Grades | Percent |
| 19 or Less | 212     | 74%     | 55          | 19%     | 18        | 6%      | 285    | 100%    |
| 20 to 24   | 171     | 86%     | 13          | 7%      | 15        | 8%      | 199    | 100%    |
| 25 to 29   | 58      | 89%     | 4           | 6%      | 3         | 5%      | 65     | 100%    |
| 30 to 34   | 47      | 84%     | 6           | 11%     | 3         | 5%      | 56     | 100%    |
| 35 to 39   | 42      | 95%     | 1           | 2%      | 1         | 2%      | 44     | 100%    |
| 40+        | 82      | 83%     | 12          | 12%     | 5         | 5%      | 99     | 100%    |
| Unknown    | 1       | 100%    | 0           | 0%      | 0         | 0%      | 1      | 100%    |
| All        | 613     | 82%     | 91          | 12%     | 45        | 6%      | 749    | 100%    |

| 2022-23    |         |         |             |         |           |         |        |         |
|------------|---------|---------|-------------|---------|-----------|---------|--------|---------|
|            | Success |         | Non Success |         | Withdrawn |         | Total  |         |
|            | Grades  | Percent | Grades      | Percent | Grades    | Percent | Grades | Percent |
| 19 or Less | 188     | 71%     | 37          | 14%     | 39        | 15%     | 264    | 100%    |
| 20 to 24   | 146     | 84%     | 15          | 9%      | 12        | 7%      | 173    | 100%    |
| 25 to 29   | 45      | 80%     | 5           | 9%      | 6         | 11%     | 56     | 100%    |
| 30 to 34   | 49      | 82%     | 4           | 7%      | 7         | 12%     | 60     | 100%    |
| 35 to 39   | 31      | 86%     | 0           | 0%      | 5         | 14%     | 36     | 100%    |
| 40+        | 87      | 80%     | 18          | 17%     | 4         | 4%      | 109    | 100%    |
| Unknown    | 0       | N/A     | 0           | N/A     | 0         | N/A     | 0      | 100%    |
| All        | 546     | 78%     | 79          | 11%     | 73        | 10%     | 698    | 100%    |

| 2021-22    |         |         |             |         |           |         |        |         |
|------------|---------|---------|-------------|---------|-----------|---------|--------|---------|
|            | Success |         | Non Success |         | Withdrawn |         | Total  |         |
|            | Grades  | Percent | Grades      | Percent | Grades    | Percent | Grades | Percent |
| 19 or Less | 189     | 76%     | 38          | 15%     | 21        | 8%      | 248    | 100%    |
| 20 to 24   | 111     | 79%     | 17          | 12%     | 13        | 9%      | 141    | 100%    |
| 25 to 29   | 37      | 88%     | 3           | 7%      | 2         | 5%      | 42     | 100%    |

| 2021-22  |         |         |             |         |          |         |        |         |
|----------|---------|---------|-------------|---------|----------|---------|--------|---------|
|          | Success |         | Non Success |         | Withdrew |         | Total  |         |
|          | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| 30 to 34 | 36      | 90%     | 2           | 5%      | 2        | 5%      | 40     | 100%    |
| 35 to 39 | 25      | 74%     | 6           | 18%     | 3        | 9%      | 34     | 100%    |
| 40+      | 38      | 93%     | 0           | 0%      | 3        | 7%      | 41     | 100%    |
| Unknown  | 0       | N/A     | 0           | N/A     | 0        | N/A     | 0      | 100%    |
| All      | 436     | 80%     | 66          | 12%     | 44       | 8%      | 546    | 100%    |

**Success Rates by Ethnicity**

Gavilan College->Morgan Hill Campus->Counseling, Student Success and Equity, Gavilan College->Hollister Campus->Counseling, Student Success and Equity, Gavilan College->Gilroy Campus->Counseling, Student Success and Equity

| 2024-25          |         |         |             |         |           |         |        |         |
|------------------|---------|---------|-------------|---------|-----------|---------|--------|---------|
|                  | Success |         | Non Success |         | Withdrawn |         | Total  |         |
|                  | Grades  | Percent | Grades      | Percent | Grades    | Percent | Grades | Percent |
| Asian            | 23      | 96%     | 1           | 4%      | 0         | 0%      | 24     | 100%    |
| Black            | 14      | 78%     | 4           | 22%     | 0         | 0%      | 18     | 100%    |
| Filipinx         | 16      | 89%     | 1           | 6%      | 1         | 6%      | 18     | 100%    |
| Latinx           | 489     | 79%     | 82          | 13%     | 49        | 8%      | 620    | 100%    |
| Pacific Islander | 0       | 0%      | 1           | 50%     | 1         | 50%     | 2      | 100%    |
| Unknown          | 69      | 83%     | 8           | 10%     | 6         | 7%      | 83     | 100%    |
| White            | 85      | 74%     | 13          | 11%     | 17        | 15%     | 115    | 100%    |
| All              | 696     | 79%     | 110         | 13%     | 74        | 8%      | 880    | 100%    |

| 2023-24          |         |         |             |         |           |         |        |         |
|------------------|---------|---------|-------------|---------|-----------|---------|--------|---------|
|                  | Success |         | Non Success |         | Withdrawn |         | Total  |         |
|                  | Grades  | Percent | Grades      | Percent | Grades    | Percent | Grades | Percent |
| Asian            | 16      | 94%     | 1           | 6%      | 0         | 0%      | 17     | 100%    |
| Black            | 11      | 73%     | 3           | 20%     | 1         | 7%      | 15     | 100%    |
| Filipinx         | 10      | 71%     | 2           | 14%     | 2         | 14%     | 14     | 100%    |
| Latinx           | 449     | 81%     | 71          | 13%     | 31        | 6%      | 551    | 100%    |
| Pacific Islander | 5       | 83%     | 1           | 17%     | 0         | 0%      | 6      | 100%    |
| Unknown          | 46      | 94%     | 3           | 6%      | 0         | 0%      | 49     | 100%    |
| White            | 76      | 78%     | 10          | 10%     | 11        | 11%     | 97     | 100%    |
| All              | 613     | 82%     | 91          | 12%     | 45        | 6%      | 749    | 100%    |

| 2022-23          |         |         |             |         |           |         |        |         |
|------------------|---------|---------|-------------|---------|-----------|---------|--------|---------|
|                  | Success |         | Non Success |         | Withdrawn |         | Total  |         |
|                  | Grades  | Percent | Grades      | Percent | Grades    | Percent | Grades | Percent |
| Asian            | 10      | 77%     | 1           | 8%      | 2         | 15%     | 13     | 100%    |
| Black            | 16      | 64%     | 5           | 20%     | 4         | 16%     | 25     | 100%    |
| Filipinx         | 7       | 64%     | 3           | 27%     | 1         | 9%      | 11     | 100%    |
| Latinx           | 398     | 78%     | 58          | 11%     | 53        | 10%     | 509    | 100%    |
| Pacific Islander | 3       | 75%     | 0           | 0%      | 1         | 25%     | 4      | 100%    |
| Unknown          | 31      | 97%     | 1           | 3%      | 0         | 0%      | 32     | 100%    |
| White            | 81      | 78%     | 11          | 11%     | 12        | 12%     | 104    | 100%    |
| All              | 546     | 78%     | 79          | 11%     | 73        | 10%     | 698    | 100%    |

| 2021-22  |         |         |             |         |           |         |        |         |
|----------|---------|---------|-------------|---------|-----------|---------|--------|---------|
|          | Success |         | Non Success |         | Withdrawn |         | Total  |         |
|          | Grades  | Percent | Grades      | Percent | Grades    | Percent | Grades | Percent |
| Asian    | 9       | 90%     | 1           | 10%     | 0         | 0%      | 10     | 100%    |
| Black    | 6       | 75%     | 2           | 25%     | 0         | 0%      | 8      | 100%    |
| Filipinx | 6       | 86%     | 1           | 14%     | 0         | 0%      | 7      | 100%    |

| 2021-22          |         |         |             |         |          |         |        |         |
|------------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|                  | Success |         | Non Success |         | Withdrew |         | Total  |         |
|                  | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| Latinx           | 337     | 80%     | 50          | 12%     | 33       | 8%      | 420    | 100%    |
| Pacific Islander | 0       | 0%      | 0           | 0%      | 1        | 100%    | 1      | 100%    |
| Unknown          | 14      | 88%     | 2           | 13%     | 0        | 0%      | 16     | 100%    |
| White            | 64      | 76%     | 10          | 12%     | 10       | 12%     | 84     | 100%    |
| All              | 436     | 80%     | 66          | 12%     | 44       | 8%      | 546    | 100%    |

**Fall to Spring Persistence**

Gavilan College->Morgan Hill Campus->Counseling, Student Success and Equity, Gavilan College->Hollister Campus->Counseling, Student Success and Equity, Gavilan College->Gilroy Campus->Counseling, Student Success and Equity

|                  | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
|------------------|---------|---------|---------|---------|
| Headcount        | 269     | 313     | 656     | 313     |
| Persistence Rate | 72%     | 71%     | 80%     | 80%     |